



# CHARTER OF VALUES

## “WE ARE THE CAMPUS” FOUNDATION ETS

Established in 2026 following the spin-off from Fondazione Inter ETS, the Foundation keeps on managing the Inter Campus project.

“This splendid night will give our emblem its colours:  
black and blue as a background of golden stars.  
It will be called Internazionale because we are Brothers of the World.”

Giorgio Muggiani, 9 March 1908

### ORIGINS

As a Social Project of F.C. Internazionale, Inter Campus has embodied the ethical spirit of the Nerazzurri Club since its foundation.

Since 1997, Inter Campus has carried out socio-educational initiatives in various countries, promoting social inclusion and respect for Children's Rights. Through football, it facilitates the Right to Play for girls and boys between the ages of 6 and 13.

### WHO WE ARE - OUR HISTORY

In 1995, the Moratti family regained the ownership of F.C. Internazionale Milano, following the leadership and victories of Angelo Moratti during the Club's previous glorious era.

The following year, Inter Futura S.r.l. was established. It was wholly owned by F.C. Internazionale Milano S.p.A. and was created to manage the Inter Campus Social Program. The project was officially launched in Brazil in 1997, embodying the Club's ethical spirit and aiming to promote football as a tool for social inclusion.

Since 2006, Inter Futura S.r.l. has focused exclusively on managing and developing Inter Campus projects worldwide.

In 2025, in line with the reform of the Third Sector, the organization was transformed into Fondazione Inter EF - ETS, obtaining official registration in the National Single Register of the Third Sector.

A further development took place in 2026, when Fondazione Inter underwent a spin-off, giving rise to “Fondazione We Are The Campus”. Managed by the Moratti Family, this new chapter continues to pursue the mission and uphold the values of Inter Campus, ensuring their dissemination and implementation throughout the world.

### VALUES CHARTER

Fondazione We Are The Campus has decided to adopt this Values Charter in order to formalize, consolidate and make known, to all its stakeholders worldwide, the values that have inspired and continue to inspire the people who work and collaborate every day for and with Inter Campus.

Building on the legacy established in the founding act of Inter, We Are The Campus aims to collaborate with other organizations and individuals, wherever they may be in the world, in order to help create living conditions in which people's aspirations and humanity can find fulfilment.

The Charter of Values is addressed to Directors, Employees and Collaborators, Volunteers, Local Partners, Institutional and Commercial Partners, all Children and their Families, Donors and everyone who is part of the Inter Campus family.



## GUIDING PRINCIPLES

### PROMOTION OF FOOTBALL AND THE RIGHT TO PLAY

Fondazione We Are The Campus promotes the game of football as a right for every girl and boy and as a means of supporting the integral development of their personality. This is achieved through their natural inclination towards playing and enjoyment, as an opportunity for social interaction as well as for social, cognitive, intellectual, emotional and motor development.

### TRAINING OF LOCAL STAFF

Fondazione We Are The Campus promotes active and ongoing cooperation with Local Partners and recognizes their human and educational resources as fundamental elements in the implementation of its Program.

In particular, Fondazione We Are The Campus provides local Coaches with technical and personal training, through sports and educational skills. These Coaches represent the direct and continuous link with the Children.

### SUPPORT FOR SOCIAL OBJECTIVES

Fondazione We Are The Campus supports and shares the social objectives of its Local Partners in order to promote the harmonious and effective development of Inter Campus Programs.

### EDUCATIONAL AND SCHOOL DEVELOPMENT

Fondazione We Are The Campus collaborates with Local Partners to raise awareness among Children and their Families on the importance of educational principles shared by all cultures as well as of school attendance, as an essential element in the development of Children's personalities and values.

### INVOLVEMENT OF FAMILIES AND COMMUNITIES

Fondazione We Are The Campus considers Families and local communities essential to the success of Inter Campus Programs and therefore promotes their active involvement through the sharing of the educational and sports Programs dedicated to the participating Children.

### COOPERATION WITH INSTITUTIONS

Fondazione We Are The Campus seeks and considers cooperation with local and/or international institutions to be of primary importance, aiming to create the best possible conditions to make a Program to be implemented and developed over time.

### ENHANCEMENT OF UNDER-SERVED AREAS

Fondazione We Are The Campus operates within vulnerable and often neglected communities, trying to contribute to their development and enhancement through the implementation of its Programs and with the support of structured local initiatives.

This is achieved by promoting its principles, by training the Educators, and directly involving Children as the primary beneficiaries of the activities, distributing the Nerazzurri shirts as a symbol of belonging to the Inter Campus family.

### RESPECT FOR LOCAL TRADITIONS

Fondazione We Are The Campus believes that the success of Inter Campus Programs can be primarily achieved through the knowledge of -and respect for- local, social, religious and cultural traditions, through an ongoing and reciprocal exchange of information and ideas with local representatives.



## COOPERATION WITH PARTNERS

Fondazione We Are The Campus cooperates worldwide with Local Partners—including non-profit Organizations, non-profit Sports Associations, Municipalities, religious Organizations, Sports Clubs and others—to pursue the specific objectives underlying each individual Program.

It also works together with Commercial and Institutional Partners so that they can appropriately assist and support Inter Campus Programs and feel satisfied with their involvement.

Fondazione We Are The Campus is aware of its Mission and requires the recipients of this Charter of Values to maintain conduct based on ethical integrity and moral correctness.

For this purpose, all recipients, without distinction or exception, shall conduct their actions and behavior in accordance with the principles and contents of this Charter in the context of their own functions and responsibilities. They acknowledge that compliance with this Charter is an essential and binding element for the success of Inter Campus Programs and for the commitments undertaken by each participant and supporter.

Fondazione We Are The Campus organizes and develops its activities with the utmost transparency, honesty, fairness and good faith. Each recipient must act fairly, diligently, loyally and with integrity towards any person with whom they come into contact in the performance of their activities, including Children and Young People, Educators and Coaches, Volunteers, international Institutions, Local Partners, Organizational Partners and Commercial Partners.

Fondazione We Are The Campus combats all forms of discrimination and prejudice based on stereotypes relating to ethnic differences, gender, religion, and geographical or linguistic origin.

Fondazione We Are The Campus bases its activities on the recognition and protection of human dignity, freedom and equality for all human beings.

Fondazione We Are The Campus is aware that its image and reputation are closely connected with the actual application of the values set out in this Charter of Values, as well as with the conduct of the people working on Inter Campus Programs. Before starting any relationship with Local Partners, Fondazione We Are The Campus carries out checks, both directly and through the Italian Embassies or relevant Institutions on site—including UN Agencies and Italian or international governmental and non-governmental Organizations—in order to obtain appropriate assurances.

## COMMERCIAL PARTNERS

In order to become an Inter Campus Commercial Partner, every company, group or organization:

- must not employ child labor at any stage of production;
- must comply with labor regulations;
- must not be involved in the exploitation of individuals or nations, including pornography, fraud, corruption or criminal activities;
- must not have been involved in a violation of United Nations sanctions;
- must not derive its income from the manufacture, sale or distribution of alcohol or tobacco, or from gambling;
- must not be involved in the production of GMOs;
- must not have been found guilty of environmental abuses nor be seriously involved in pollution or environmental degradation;
- must not be involved in the arms industry or the nuclear industry.



## CHILDREN, YOUNG PEOPLE, EDUCATORS AND COACHES

Through its activities, Inter Campus works with Children, Educators and Coaches. It pays particular attention to the development of the most vulnerable groups and to teaching behavioral values and positive attitudes, such as commitment, loyalty, responsibility, honesty and respect for rules, teammates, supervising adults and opponents.

Partners and their representatives are obliged to supervise the minors participating in the project and to guide them by teaching the fundamental principles underlying the Program.

Relationships with Children must be conducted with complete transparency.

No form of abuse of minors, whether psychological or physical, will be tolerated.

Anyone who fails to comply with these regulations will be immediately removed from the Program.

All situations involving any risk will be promptly isolated and condemned.

Fondazione We Are The Campus firmly believes in the importance of safeguarding the physical, psychological and social health of the Program's participants.

In this regard, it considers it essential to help educate Children about the potential risks associated with a sedentary lifestyle, an unhealthy diet as well as the use of harmful substances whose consumption is prohibited by law.

## DONORS

Fondazione We Are The Campus pays particular attention to protecting Donors, safeguarding their personal data and ensuring their right to receive information about the purposes and use of donations, with the aim of retaining their support and strengthening their trust in the projects they support.

Fondazione We Are The Campus undertakes to respect Donors' Privacy and to inform them clearly about the use of their personal data.

Fondazione We Are The Campus undertakes to develop a relationship of trust with Donors, guaranteeing the utmost fairness in the use of the received funds, without diverting them from the established purposes. This also includes maintaining transparent, traceable and archivable accounting Records.

Fondazione We Are The Campus undertakes to implement an effective and transparent management Control System, defining the objectives to be achieved and verifying the results upon completion.

## VOLUNTEERS

Fondazione We Are The Campus undertakes to fulfil its obligations towards Volunteers, protecting their activities and their persons by taking out insurance against accidents and illness. It also undertakes to ensure transparency regarding their activities and management.

Fondazione We Are The Campus guarantees that Volunteers will be recorded in a public Register, certified by a member of the Order of Notaries. It also guarantees Volunteers the right to consult the organization's corporate Records and the volunteer Register, in order to ensure internal transparency.

Fondazione We Are The Campus undertakes to provide Volunteers with suitable training and instruction, as well as with appropriate tools and equipment for their role.

Volunteers may be reimbursed for expenses actually incurred and documented, provided that such expenses are eligible for reimbursement and fall within the limits and conditions established in advance by Fondazione We Are The Campus.



Through compliance with the Third Sector Code, Fondazione We Are The Campus regulates the role of Volunteers, establishing both obligations and rights and helping to make volunteering a regulated and sustainable activity.

## GENERAL PROVISIONS

In its relations with Partners, public Institutions, international Organizations and Third Parties in general, Fondazione We Are The Campus declares that all recipients of this Charter must not:

- give or promise money, gifts or other benefits to representatives of international or national Organizations, public Officials or persons responsible for public services who are involved in the Project or in any proceedings relating to it;
- pay sums of money or provide goods to any person, whether public or private, in order to directly or indirectly benefit the projects, nor improperly receive contributions, funding or grants;
- submit false documents or documents certifying non-existent requirements in relation to the Foundation's Programs;
- obtain illicit profits for themselves or others through deceit or fraudulent practices;
- engage, in general, in any conduct aimed at corruption;
- use the name or logo of Inter Campus and/or Fondazione We Are The Campus for initiatives or publications unrelated to the Program, or in any event without the prior Authorization of Fondazione We Are The Campus.

Precisely for the purpose of supporting a Policy based on the highest standards of transparency and legality, all recipients must cooperate with and provide and make maximum availability to Judicial Authorities, Law-enforcement Agencies and any public Official with inspection powers who conducts investigations involving Fondazione We Are The Campus.

## HEALTH, SAFETY AND THE ENVIRONMENT

Fondazione We Are The Campus recognizes as fundamental principles the protection of the environment, as well as the safety and the safeguarding of the physical, psychological and social health of all those who work on the Foundation's Programs.